



EST. 1969

L A M B E R T S

L O N D O N

Lamberts London Limited Job Specification TRAINEE FINISHING TECHNICIAN [Metal Polisher]

1.0 Lamberts London Description

Lamberts London are award winning, world-renowned specialists in decorative metal plating. The expertise of our accomplished team provides the ultimate finishing touch for manufacturers, completion centres and interior designers.

Established in 1969, Lamberts London has proudly remained a family-run business, establishing an outstanding reputation on the strengths of its vast experience, unsurpassed plating knowledge, exceptional workmanship and distinguished service. For over 50 years, Lamberts London has been a respected leader in specialist decorative metal plating; and, in 2011, undertook an investment in business expansion that saw it move all of its operations to a new purpose-built factory, which is reputedly, the largest and newest precious metal plating facility in the UK. The new premises is well equipped, well ventilated and has the greatest variety of precious metal plating tanks in the UK and Europe.

Specialising in a plethora of luxury finishes in gold, silver, rhodium, chrome, nickel, copper, and antique plating for a variety of applications. Lamberts London is synonymous with luxury decorative metal plated coatings across a number of sectors, including aerospace, automotive, interior design, super yacht and sports, in addition to critical plated coatings for oil, gas and electrical applications. It also offers a range of other related services in house, providing a comprehensive solution for all of our customer requirements.

As a family-run business, staff are well looked after in all respects, with robust Health and Safety and Human Resources procedures in place. The company strives for continual improvement to ensure that it remains at the top of the decorative metal plating industry and invests a lot back in this pursuit. As well as structural investment, Lamberts London invests heavily in its employees, with all training provided by our highly experienced staff to ensure the flow of organisational knowledge throughout the business.

2.0 The Role

You will be working in a busy polishing department at this prestigious Aerospace company that has a reputation for high quality and superb finishes. As a Trainee Finishing Technician, you will learn this intricate craft from a range of highly skilled professionals.

We will create a bespoke training plan to your skillset and needs and under the tutelage of our staff we will help you flourish in this specialist highly sought-after industry.

Reporting directly to the Finishing Manager, you will be working on parts for luxury first class suites of airlines, Prestige automotive brands and super yachts, among other interesting, high-quality parts.

Through the art of metal finishing, utilising a variety of different machines, polishing mops and compounds, you will transform parts from a raw machined state to a beautiful mirror finish and then after the different subsequent plating processes you will ensure that the part achieves the high quality that Lamberts London is famous for.

You will be working independently and as part of a team to ensure that deadlines are met, and the work is completed to the best standard possible.

The craft of metal polishing involves using your hands and standing on your feet for long periods of the day.

The Polishing department is a large, well ventilated space and is fully fitted with Local Exhaust Ventilation (LEV) systems. You will be fully provided with all of the PPE that you require to perform your job safely.

You will be passionate about achieving, and willing to learn a new skill.





You must be enthusiastic, approachable and be receptive to instruction whilst remaining competent in working on your own initiative.

You must be confident in your abilities, in particular, your attention to detail in producing an outstanding quality product.

Any previous polishing experience would be beneficial.

3.0 Person Specification

- **Skills Required:**
 - **Teachable** – a keen willingness to learn from the wealth of experience offered
 - **Attention to detail**
 - **Perseverance** – like all crafts, metal polishing takes time to master
 - **Ability to work under pressure** – this is a fast-paced atmosphere where priorities can change.
 - **Ability to work independently and as part of a team**
 - **Friendly manner and personable**
 - **Punctual**

4.0 Progression



5.0 Package

- **Start:** ASAP
- **Duration:** Permanent with a Probation Period of 12 worked weeks = 60 working days
- **Rate:** £12.00 - £13.11 an hour
- **Annual Salary (Range):** £24,715 - £27,000 per annum depending on skills and experience
- **Hours:** 39.5 hours a week
- **Weekly Schedule:** Monday – Thursday 7:30am to 4:30pm with a 30 minute lunch break and a morning tea break
Friday 7:30am to 1:00pm with a morning tea break
- **Overtime:** Monday to Friday - 6.30am - 7.30am and 4.30pm - 5.00pm = 1.5 hours a day at Time & Half
Subject to demand and the successful completion of probationary period

6.0 Benefits

- **Holidays:** 20 days plus 8 Bank Holidays = 28-day Holiday per annum
- **Benefits:** Pension and Private Healthcare





7.0 Version

Lamberts London Limited Job Specification Sheet					
Document Number	Page Number	Issue	Date	Description of Change	Authorisation
All	All	001		First Issue	Jonathan Aedy
All	All	002	05/07/2021	Update branding for name change	Jonathan Aedy

